



40 *this year*

ANNIVERSARY

1982 - 2022



# ANNUAL REPORT

## 2021-2022



# WELCOME

Deaf Victoria is pleased to present the Annual Report for the Financial Year 2021-2022. This report serves to represent some of the organisation's activities and achievements. This year, Deaf Victoria reached the 40th year milestone and is still going strong!

On 6 November 1982, representatives from different deaf-led organisations from across Victoria got together and voted to form an organisation that has a mandate to represent deaf and hard of hearing Victorians. They called the organisation "Victorian Council of Deaf People", later changing its name to Deaf Victoria. Until today, Deaf Victoria is the only State based organisation that is both community-led and is funded by a State Government to provide professional individual Advocacy services.

## ACKNOWLEDGEMENT of COUNTRY

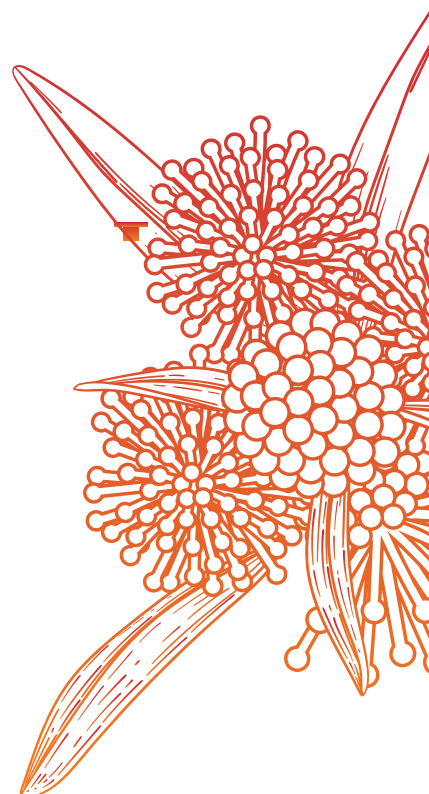
Deaf Victoria acknowledges that we work on the unceded lands of the Wurundjeri People of the Kulin Nation. Deaf Victoria also acknowledges the continuous care and connections of all Aboriginal lands and waterways across Victoria. We acknowledge all Traditional Owners, Elders and Aboriginal and Torres Strait Islander people as the custodians of lands and waters ways across Australia. We pay our respect to their Elders past, present and emerging.

## ACKNOWLEDGEMENT of DEAF CULTURE

We acknowledge and pay our respects to our Deaf leaders past and present, who fought to make a better future for all Deaf people, advocated for our rights and stood as guardians of our Deaf Culture and language.

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# ABOUT DEAF VICTORIA

## WHO ARE WE?

Deaf Victoria advocates on behalf of deaf and hard of hearing Victorians to increase access to services and to educate the wider community on how to work, play and study with deaf and hard of hearing people. Deaf Victoria also represents deaf and hard of hearing interests in both in state government and other advisory groups.

## PURPOSE

To advance the needs and aspirations of deaf and hard of hearing people, breaking down barriers and building foundations for a society that acknowledges and celebrates their contributions and capabilities.

## VISION STATEMENT

Deaf and hard of hearing people experience equality, opportunity and connection, and are valued for their unique contributions towards a diverse society.

## VALUES



### AUTHENTICITY

We are the deaf and hard of hearing people's representative organisation in Victoria, engaging deeply with our stakeholders and advocating for human rights and equal opportunities using our shared lived experience and knowledge.



### CONNECTION

We are a force for connecting deaf and hard of hearing stakeholders, to each other, to community, to advocacy services and to opportunities for a fulfilling life.



### COLLABORATION

We work strategically and generously with partners to build support for campaigns and service responses that address the needs and aspirations of deaf and hard of hearing stakeholders.



### JUSTICE

We work using social justice models with deaf and hard of hearing people at the heart of everything we do, to tackle the barriers to a fulfilling life.



Deaf Victoria wishes to thank and acknowledge Deaf Australia as the national representative body for deaf, deafblind and hard of hearing people. Deaf Australia and Deaf Victoria work collaboratively on many issues to further our shared vision for the Deaf Community.

# BOARD

## AND STAFF MEMBERS



**CATHERINE CLARK**  
PRESIDENT



**HANNAH BRITTON**  
VICE-PRESIDENT



**RYAN MALONDA**  
TREASURER



**OLIVIA BEASLEY**  
SECRETARY



**SAM CARTLEDGE**  
BOARD MEMBER



**PHILIP WATERS**  
GENERAL MANAGER



**MAXINE BUXTON**  
MANAGER – PARTNERSHIPS  
AND COMMUNICATIONS  
(to March 2022)



**SHERRIE BEAVER**  
PROJECTS AND  
RESEARCH OFFICER  
(end of December 2021)



**CATHERINE DUNN**  
ADVOCACY AND  
OUTREACH OFFICER  
(end of April 2022)



**SARA WEIR**  
OUTREACH AND  
COMMUNICATIONS OFFICER  
(end of November 2021)



**SARAH MEDAWAR**  
OUTREACH AND  
COMMUNICATIONS OFFICER  
(end of June 2021)



**ALISHA WORMALD**  
COMMUNICATIONS/MEDIA  
OFFICER  
(end of June 2022)





- SCAN CODE -  
for Auslan video.



# PRESIDENT'S REPORT

by CATHERINE CLARK



*"...the Board and staff proudly stand behind an organisation with **a rich history of advocacy and leadership in the community.**"*

In November 1982, a group of young, aspirational and determined deaf people got together and decided that Victoria needed a deaf-led advocacy group to represent them to government, business and community. Forty years on, these young deaf people are now established leaders in our community, not only in Victoria but across the country.

In 1986, Deaf Victoria, or the Victorian Council for Deaf People (VCOD) as it was known applied for and successfully received government funding as the peak advocacy organisation for deaf people in Victoria. We have continued to receive annual funding from the Victorian state government for the past 36 years.

As Deaf Victoria celebrates 40 years of existence, the Board and staff proudly stand behind an organisation with a rich history of advocacy and leadership in the community. This year in November, Deaf Victoria will celebrate this milestone with an event marking this important anniversary, we hope that many deaf community members and leaders will join us at this celebration. During the year, the Board continued to lead the direction of the Deaf Victoria and working closely with Philip Waters, our

General Manager and his team. Philip has worked extremely hard throughout the year in delivering the Board's strategy through a range of projects and successful submissions to Victorian and Commonwealth Governments.

Deaf Victoria received its largest ever grant of \$240,000 to commence a Mental Health project "Community Connectedness – improving the social and community connection of Deaf people in Victoria" for deaf and hard of hearing people. This was a result of an earlier submission to the Victorian Royal Commission on Mental Health in 2019 which resulted in references and recommendations in the final report. The report noted that deaf people do not have full access to counselling, mental health services, education and support in maintaining their health and mental wellbeing. Deaf Victoria also held a conference on Mental Health in 2015, so this grant is a cumulation of many years of hard work and advocacy by many former and current staff as well as involvement by the deaf and hard of hearing community.

The Board is very close to finalising a Memorandum of Understanding with Expression Australia to enable the two organisations to partner across a number of areas including:

- The establishment of a Deaf Centre/Hub based in Victoria
- The establishment of an Individual based advocacy service in Tasmania
- A systemic advocacy framework to influence government policy and legislation
- Strengthen social inclusion, participation society and services and accessibility within both mainstream and deaf communities
- Connect with diverse and hard to reach communities such as Aboriginal and Torres Strait Islander communities, LGBTIQ, youth, culture and linguistic diverse communities as well as deaf people living in rural or regional areas.

The current board comprises of five members include the executive committee of President, Vice President, Secretary and Treasurer. The Board has worked hard to maintain its governance and to support the staff. However, as volunteers, we find it difficult at times to operate effectively as required by our constitution. If there is no Board, Deaf Victoria cannot function as an organisation under Company law.

The work of any Board is not advocacy, the role of the Board is to govern the organisation to set the strategy for the staff to implement. One of the key priorities of Deaf Victoria over the next 12 months is to recruit new Board members, to reduce the burnout and workload among current members some of whom have been involved for 5 years. The Board is continuously seeking Deaf or hard of hearing people, particularly those who live in regional Victoria, passionate about the community, interested in developing leadership skills, business owners, professionals, tradespeople, or who want to give back to the deaf and hard of hearing community. **If this is you, we want to hear from you!**

I would like to thank my fellow directors for their work, Hannah Britton (Vice President), Olivia Beasley (Secretary), Ryan Malonda (Treasurer) and Sam Cartledge (Committee). As a Board, we are continuing to evolve, learn from each other and work hard to ensure that Deaf Victoria continues to exist and to serve our community.

As I reflect on the legacy of Deaf Victoria and recall some of the campaigns the organisation has led over the years, the changing demographics of our community, changing advocacy needs, I know that there will always be a need for Deaf Victoria until such time as we are fully included into the larger community.

*Here is to the next 40 years!*

Catherine Clark  
**President, Deaf Victoria**







# GENERAL MANAGER'S REPORT

by PHILIP WATERS



*It* is a honour to write my report for the 2021-22 financial year because it is our 40th year! Our first AGM was held on 6 November 1982 by representatives of different deaf organisations.

Deaf Victoria's staff and operations changed so much during the year. All four staff, apart from myself, left for exciting roles in other organisations. They were all able to leave the organisation in a better place. They were replaced by a group of very capable staff at the beginning of the 22/23 year.

The interim General Manager, Maxine Buxton shifted her focus to government relations and partnerships and was instrumental in establishing a solid evidence base for a future SMS service. She moved onto a new role at La Trobe University Student Union, and we wish her well.

Catherine Dunn, as the Advocacy Officer was very instrumental in building up the number of Deaf Cultural Competency Training sessions across the State. We received glowing feedback from participants in all sessions she facilitated.

As the Intake and Advocacy Officer, Sarah Medawar did a brilliant job of developing a range of templates and complaint letters for the deaf community to use. She showed her excellent Excel skills in developing tracking and monitoring tools for our enquiries and advocacy cases. This made it so much easier to track and complete the quarterly report to the Victorian Government.



Sherrie Beaver finished up at Deaf Victoria for an exciting role at Expression Australia and we thank her for her service to the organisation across many different roles.

On the systemic advocacy side, Deaf Victoria has been involved in the following activities in line with our Strategic Plan:

- Established a Deaf Education Consortium, which comprises of education providers across the State. The Consortium will be supported by several working groups focusing on key issues within the education space and works in partnership with government departments and agencies such as the Victorian Deaf Education Institute.
- In partnership with Expression Australia, the upcoming 2022 Victorian Election will feature content related to deaf and hard of hearing issues for the first time.
- In line with our strategic plan, we have resurrected the Auslan interpreter agency regular catchups. We are mainly focusing on the prevalence and use of Video Relay Interpreting (VRI), especially after COVID. Before the pandemic, VRI bookings were at around 5% then 85% at the peak of the pandemic. The percentage now has gone down to 40%, trending further downwards.
- In collaboration, we responded to the Optus "say yes" campaign where they developed a campaign to learn sign language through Tik Tok, but it did not include deaf or even native signers. Our response was successful in gaining national attention and Optus dropped their campaign (they had advised us they would relaunch it).
- In the largest grant we have ever received, we were funded almost \$240,000 for a 12-month Mental Health project. Two full time staff will be employed for the project: a Deaf Mental Health Policy Officer and a Deaf Mental Health Community Officer.
- With Deaf Sports Australia and Deaf Sports Recreation Victoria, we established a Deaf hub in Endeavour Hills, a suburb in the City of Casey in the Southeast Melbourne suburbs.
- We wrapped up several projects: COVID Outreach, Health Advocacy, Deaf Vaccine and Auslan in the City.

Please reach out to us if you have any queries about our work or how you can contribute.

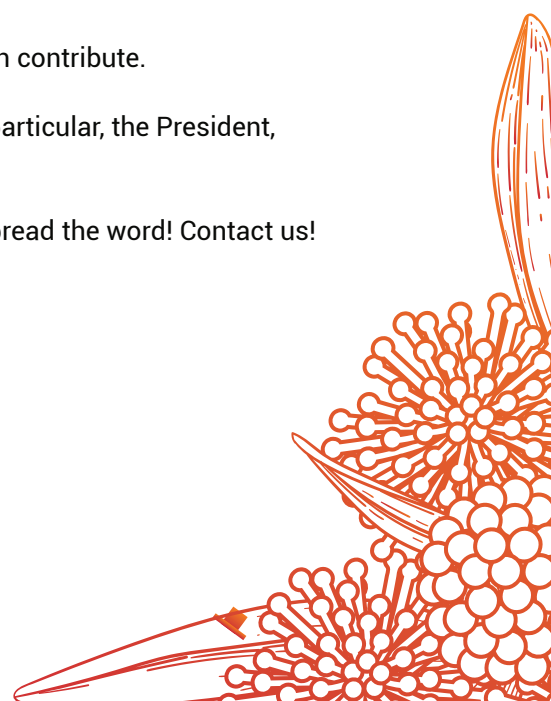
I wish to thank the Board for their support and belief in me and the team, in particular, the President, Cathy Clark. Without them, we would not be able to make the level of impact.

To support the work of Deaf Victoria, please do not keep us to yourselves! Spread the word! Contact us! Follow us on social media and encourage others to do so!

In the words of the great Ann Darwin: This is YOUR organisation!

Philip Waters

**General Manager, Deaf Victoria**



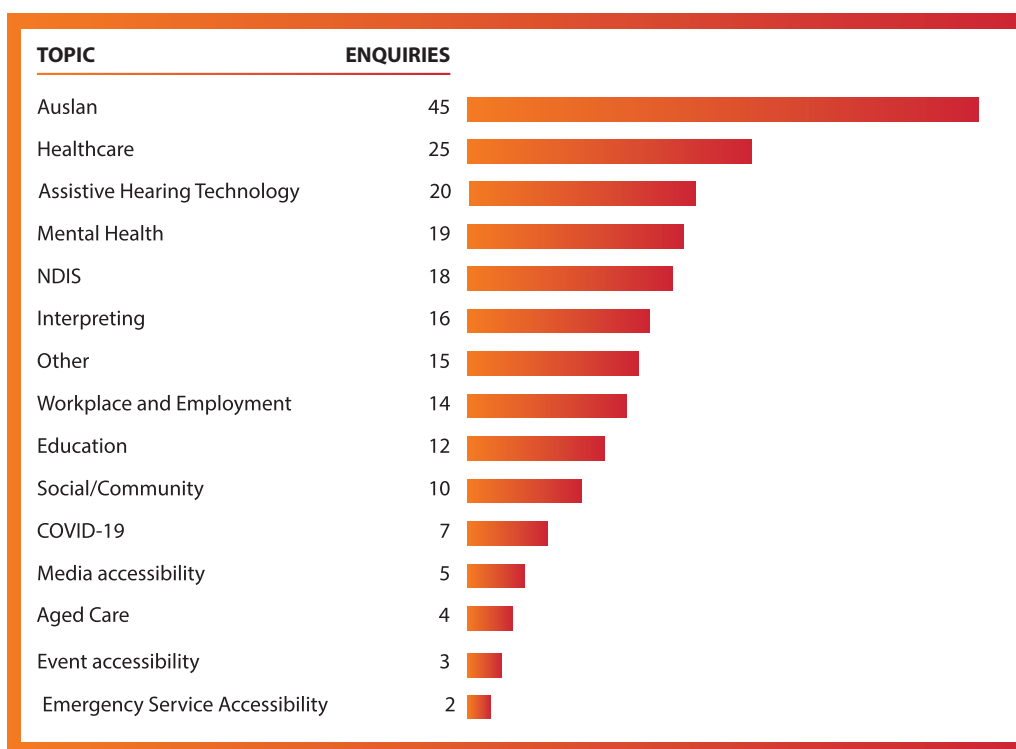
# ADVOCACY

## INDIVIDUAL ADVOCACY AND OUTREACH SERVICES FUNDED BY THE DEPARTMENT OF FAMILIES, FAIRNESS AND HOUSING (DFFH)



With the additional funding from the Victorian Government, we are able to employ a full time Advocacy Officer as well as a part-time Intake and Advocacy Officer. With those two staff onboard, we are continually building relationships with service providers in the deaf and hard of hearing sector. We can now support more deaf and hard of hearing people than before. In the 2021/22 year, we supported 113 deaf and hard of hearing people! I believe this is the largest number in a single year, and our target was 38 people.

We also get a lot of email enquiries and received 339 enquiries in the 2021/22 year, where we provided information. Below is a rough snapshot of what sort of information we provided:



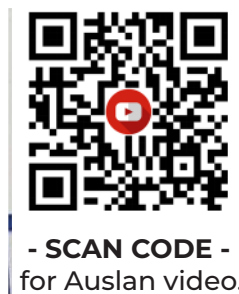


A Deaf Victorian got in touch with and registered with us through our Individual Advocacy Service, where we were able to further advocate with Optus and other organisations about this issue.

With frustrations shared by many in the community, we updated the community in an Auslan video about our advocacy work as a public statement. Our colleagues at Deaf Australia Inc also worked on raising this issue with Optus, who withdrew their campaign "Sign Yes".

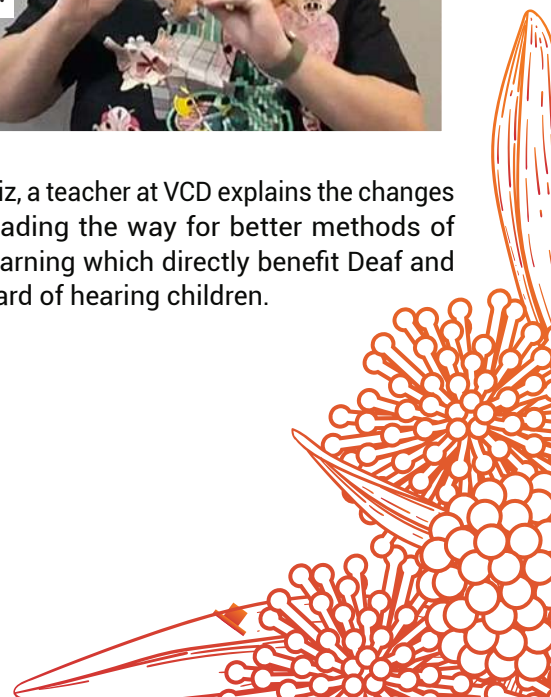
As part of the lead up to International Day of People With a Disability in 2021, the staff at Northeast Health Wangaratta participated in Deaf Cultural Awareness Training, supplied by Deaf Victoria. 10 staff took the opportunity to learn more about the issues people with hearing impairments and Deafness face and how best to communicate.

Northeast Health Wangaratta stated, "A key takeaway from the training was to ask people how they would like to be communicated with. This training will assist staff in the delivery of excellent patient care."



Liz, a teacher at VCD explains the changes leading the way for better methods of learning which directly benefit Deaf and hard of hearing children.

Deaf Victoria attended the "Wellbeing, Teaching and Learning" session at Victorian College for the Deaf (VCD) in April 2021. It was an amazing night and VCD should be proud of themselves for their amazing success story with Explicit Direct Instruction, as led by Marnie Kerridge, their Teaching and Learning Coach.



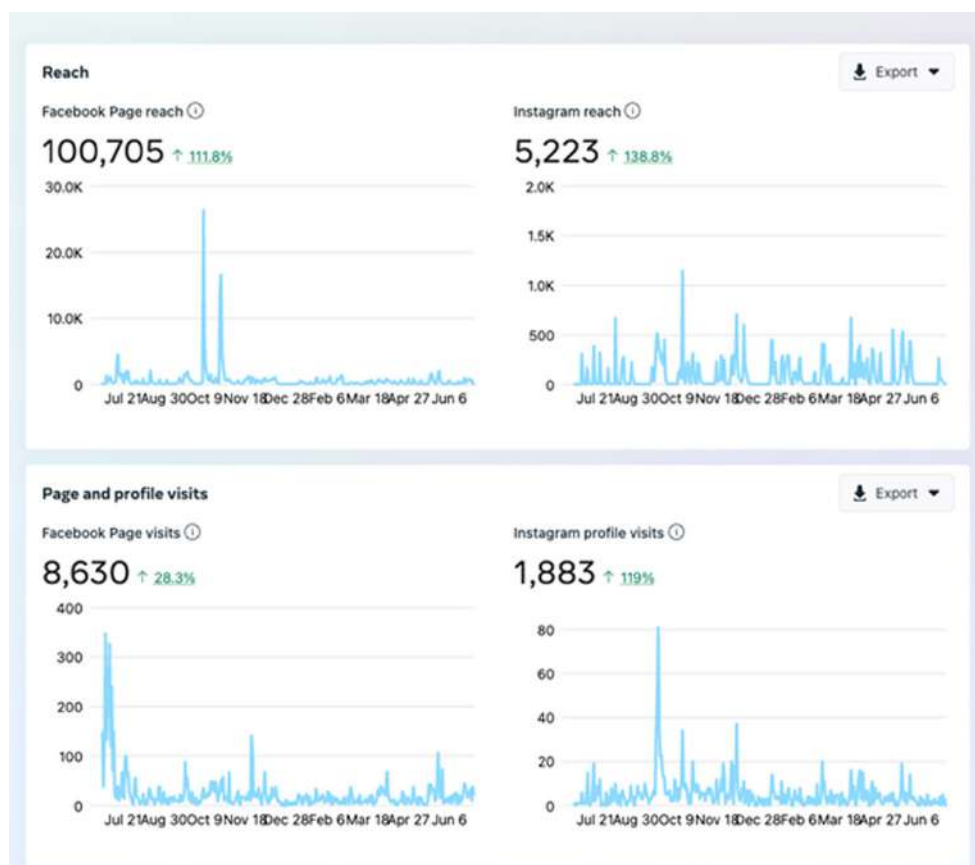
# COMMS



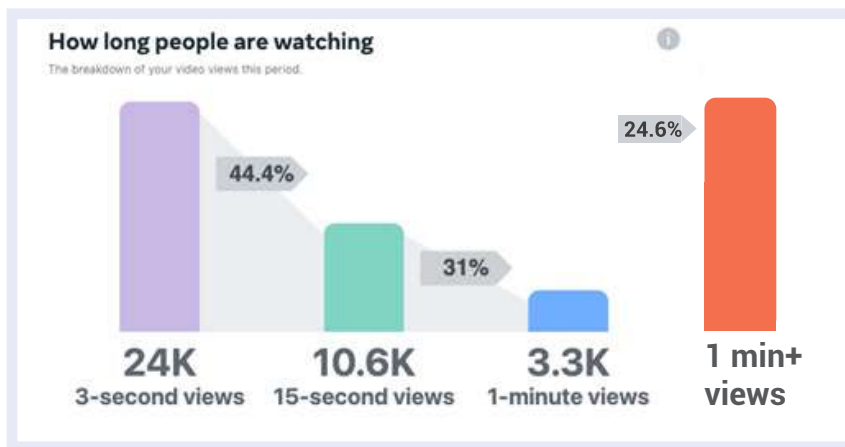
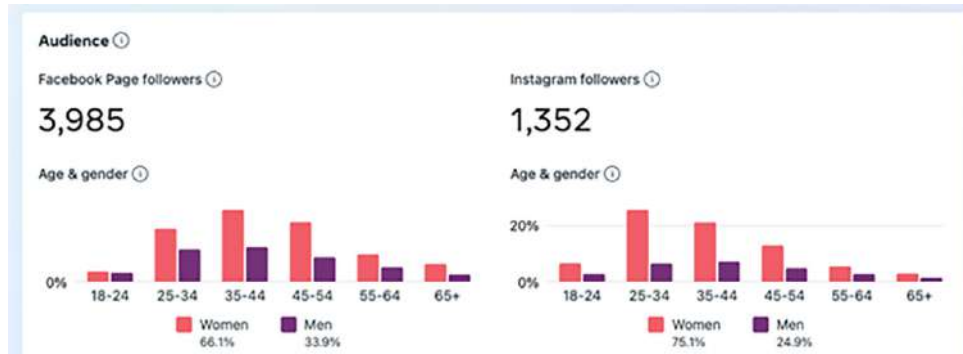
Deaf Victoria's profile has grown by around 10%. Sara Weir and Alisha Wormald both as Information and Communication Officers during the 2021/22 year worked hard to successfully increase our brand reach and get more people to not just view but to also interact with content.

We have grown almost 4,000 followers on Facebook and 1,352 in Instagram. This places us as one of the largest deaf and hard of hearing social media presence in the country.

A key focus for the Information and Communications Officer in the 2022/23 year is to grow our email list. We have many community members who prefer to receive information via email. We currently have over 300 email subscribers.

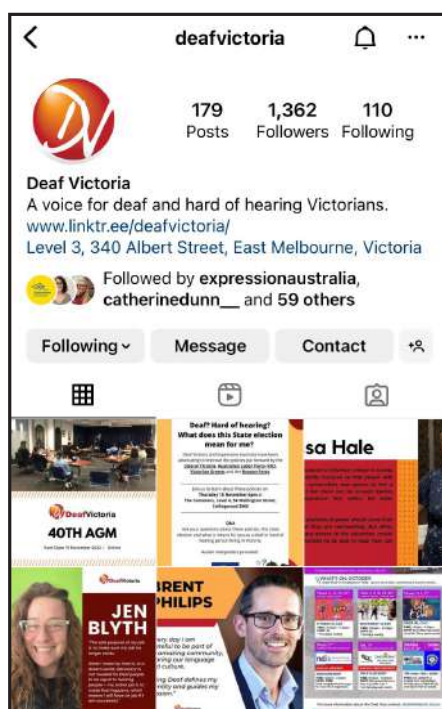




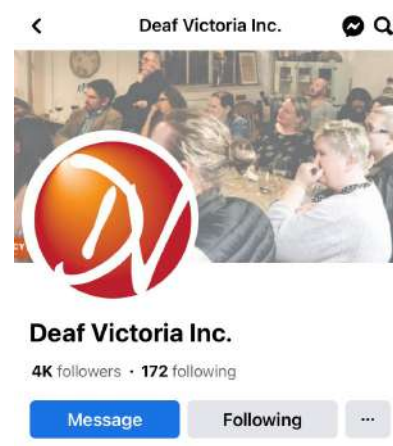


Data like this is particularly important to inform us on how best to relay important information to the community using videos with Auslan, and when quick, short updates work best to relay on social media, and when longer videos might be required to effectively expand on more complex information.

This was particularly useful when reviewing COVID-19 information videos and other community updates.



**@DeafVictoria**  
117 new followers,  
an almost 10% increase, with  
an increased reach to 5,000  
viewers across Instagram.



**facebook.com/DeafVictoria**  
324 new followers,  
an almost 10% increase,  
with an increased reach to  
100,000 viewers platform-wide.

# PROJECTS

## COVID-19 PROJECT

Funded by the Victorian Government, we were able to organise ambassadors for the Deaf community as part of the vaccination campaign, nominating members of the Deaf community entrusted to share factual information and positive encouragement to protect the Deaf community by either creating content in Auslan, using artworks, or sharing Deaf Victoria/Victorian government messaging to reinforce correct information circulating in the Deaf community.

We had a positive social media influence through the work of our ambassadors on Instagram and Facebook social platforms, promoting positive messaging that is about the enjoying the things we love.



Bendigo Deaf Hub: Bendigo Health COVID-19 Vaccination Clinic Walk-Through Short Version(Auslan & CC)

27 views • Dec 2, 2021

SHARE SAVE

gonketa\_ Wurundjeri Country



Liked by s.f.martin and others

gonketa\_ Deaf Vibes - Get Vaccinated means we can meet in person and have a chat in Auslan without masks!

#deafvictoria #getvax #procreate

3 March

auslanhub 2w  
Paid partnership  
auslanhub · Original Audio

#deafvictoria



ALL THE THINGS I LOVE! ❤️



Liked by s.f.martin and others

chelle\_destefano Deaf community to start going out again. Time to get vaccinated to go out and enjoy everything again like normal. Deaf community will miss social times and catching up with friends. You can go out again like normal after being vaccinated for your safety.

@deafvictoria

#PaidAd #DeafTogether #GetVaxxed





## DEAF HUB PROJECT

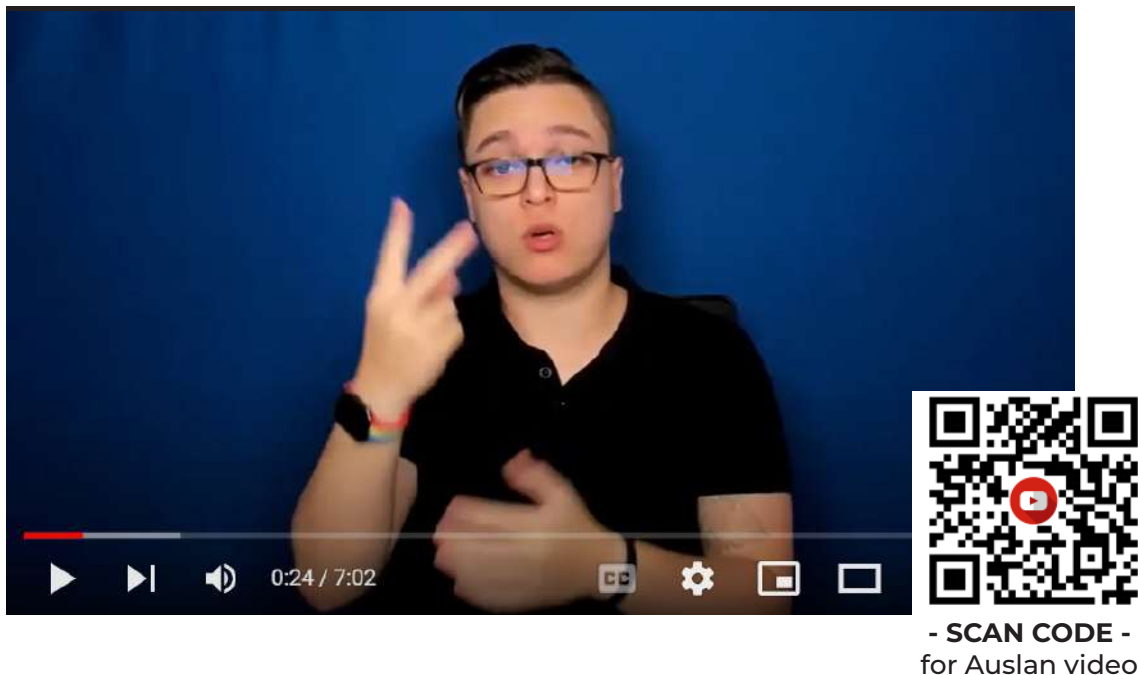
The Deaf Hub in Endeavour Hills had a successful opening day on 22 May 2022, with nearly 100 people from the community joining in to see the facilities with various activities and sports available to try. We saw a wonderful mix of deaf, hard of hearing, as well as grandparents, parents and children of the deaf. We welcomed those whose first experience to the Deaf community was this first Deaf Hub event.

It was wonderful to see the community back together again, the opportunities for new friendships, being able to have a social ground for so many to meet, socialise, play sports and learn new things. It has come at a time when Victoria is now exploding with many Deaf hubs and meeting groups across greater Melbourne, including in Bendigo and Ballarat, which is wonderful to see.

We are grateful to the Access for All Abilities - AAA Play program, the City of Casey, Deaf Sports Australia, Deaf Sports Recreation Victoria (DSRV), Casey Deaf Club, Endeavour Hills Leisure Centre YMCA & Neighbourhood Centre for partnering to make this happen, supported our activities to make it accessible for everyone. Deaf Victoria as part of the partnership with DSRV are proud to be involved this project for the community and provide information, resources, as well as advocacy support and services. Thank you to the Australian Goannas Deaf Basketball Team, Deaf Volleyball Australia Page, Deaf Netball Victoria, Deaf Tennis Australia - Victoria, and everyone who volunteered their time for the sports clinics.

We've received feedback from the community for a Deaf Hub based in the west – this is definitely something we'd love to work towards having in the future! Ideally, for the success of this project in Endeavour Hills, to expand in other areas of Melbourne metropolitan, and adapted in major regional Victoria locations.





# TREASURER'S REPORT

by RYAN MALONDA

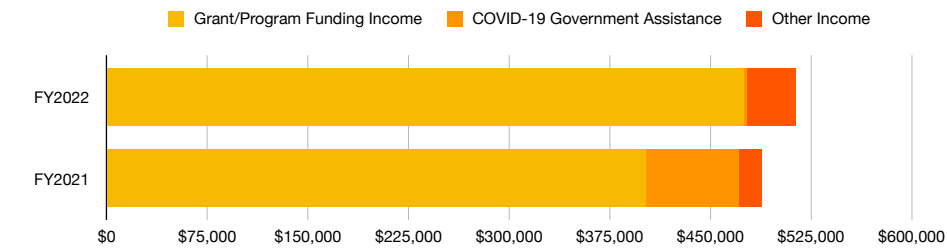
On behalf of the Board, I present to the members my Treasurer's Report of Deaf Victoria's finances across 1 July 2021 to 30 June 2022, representing Financial Year 2022 (FY2022). In my last report, I talked about the impact COVID-19 has had on us throughout 2020 and 2021. I'm happy to see we've all adapted, learned and figured out how to come back to a sense of physical togetherness whilst ensuring we look after each other's health and wellbeing ongoing.

We've all gone through significant growth and guess what, Deaf Victoria has too! To support this growth, naturally this means we've had to financially invest in our team and what we do - which I'll outline shortly - however this will set us up for long term success.

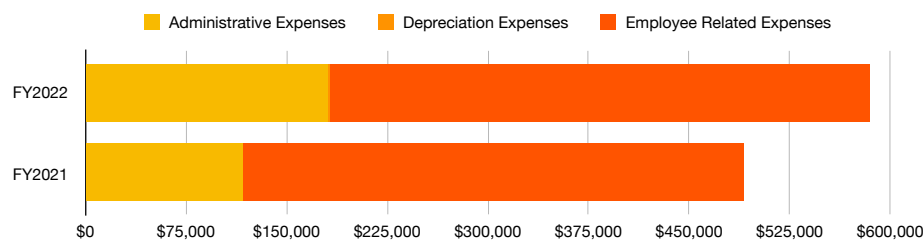
In FY2022, our income totalled \$514,380 (+5% compared to FY2021 and +8% compared to FY2020). With the Victorian government having ceased their COVID-19 Assistance Payments the bulk of our income came from grants and project funding, which includes the Department of Families, Fairness and Housing (DFFH) Advocacy Services funding.

Additionally, Deaf Victoria received consultancy income by providing training and advice to organisations. Our members may recall in the last two financial years, our projects were significantly disrupted due to COVID-19. We're very proud to say that we didn't have the same barriers this financial year.

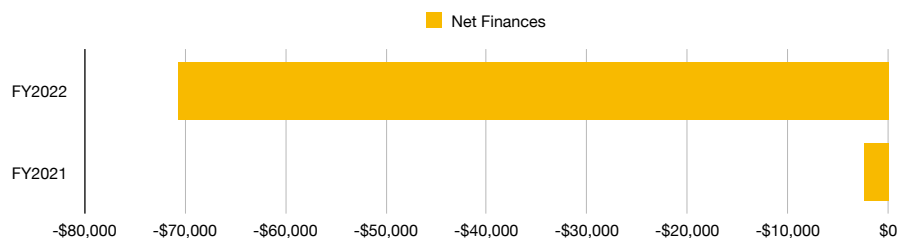




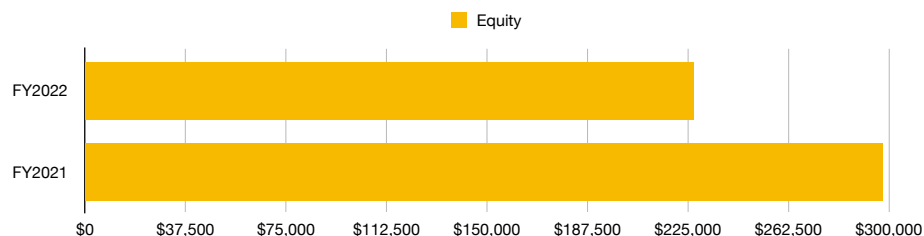
Graphic - Expenditure for FY2022 and FY2021



With just over half a million dollars of income, we used this funding to resource Deaf Victoria to carry out the many projects alongside our advocacy service - this involved upgrading our technology to work smarter not harder and recruiting additional staff. With 5 staff, we were able to carry out our work and this is evident in our expenditure of \$585,076 (+19% compared to FY2021). The increase in costs is predominantly attributable to the costs of additional staff; salaries, superannuation, insurances, equipment and interpreting/captioning. Well done to the team for their hard work!



Graphic - Equity



In FY2022 we did not close with earnings, we closed off with a deficit of \$70,696 (compared to a deficit of \$2,391 in FY2021). As a not-for-profit organisation we set out to spend our funds in full to deliver upon projects, showing that the funds were necessary. We do recognise this is a significant deficit compared to previous years and accordingly we have implemented strategies and controls to minimise our FY2023 budget to ensure our sustainability as an organisation.

Overall, our financial position remains healthy, with our total equity remaining positive across the last three Financial Years with the variance within an acceptable tolerance.

In preparation of this report, we followed our obligations and prior commitment to regularly have a formal review of our finances. This financial review was completed by Ryk Eksteen from Collins & Co Audit Pty Ltd. As a result of this review, we are satisfied that our financial accounts are being managed appropriately with greater oversight to ensure we are accountable and sustainable as an organisation.

Graphs contained within this report are for a visual indication only, please refer to our Statement of Profit and Loss as well as our Statement of Financial Position for greater detail. The full Special Purpose Financial Report can be obtained by members upon request and is provided to the Australian Charities and Not-for-profits Commission in line with our obligations as a not-for-profit entity.

Ryan Malonda  
**Treasurer, Deaf Victoria**

**DEAF VICTORIA INC**  
**ABN 62 495 643 645**  
**STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2022**

	<b>Accumulated funds \$</b>	<b>Total \$</b>
<b>Balance as at 1 July 2020</b>	300,238	300,238
Surplus/(deficit) attributable to the Association	(2,391)	(2,391)
<b>Balance as at 30 June 2021</b>	<u><b>297,847</b></u>	<u><b>297,847</b></u>
Surplus/(deficit) attributable to the Association	(70,696)	(70,696)
<b>Balance as at 30 June 2022</b>	<u><u><b>227,151</b></u></u>	<u><u><b>227,151</b></u></u>

**DEAF VICTORIA INC**  
**ABN 62 495 643 645**  
**BOARD'S REPORT**

Your board members present the special purpose financial report on the entity for the financial year ended 30 June 2022.

**Board of Management Members**

The names of board of management members throughout the year and at the date of this report are:

President	Catherine Clark	
Vice President	Hannah Britton	
Past Vice President	Nicholas Steer	Retired 25 November 2021
Secretary	Olivia Beasley	
Past Secretary	Stephanie McDonald	Retired 25 November 2021
Treasurer	Ryan Malonda	
Board Member	Sam Cartledge	Appointed 25 November 2021
Board Member	Rachel Brisbane	Retired 25 November 2021

**Principal Activities**

The principal activities of the entity during the financial year were to:

Deaf Victoria is the peak advocacy body representing deaf and hard of hearing Victorians.

The Association aims to ensure deaf and hard of hearing people in Victoria experience equality, opportunity and connection, and are valued for their unique contributions towards a diverse society.

Deaf Victoria is funded by the Victorian Department of Health and Human Services (DHHS) to provide individual advocacy support for deaf and hard of hearing Victorians.

The Association also undertakes project work in areas of systemic advocacy or capacity building to promote a more accessible mainstream community and resilient Deaf Community.

**Significant Changes**

No significant changes in the nature of the entity's activity occurred during the financial year.

**Operating Results**

The deficit for the year attributable to the entity amounted to \$70,696 (2021: \$2,389 - restated deficit).

**After Balance Date Events**

A matter has continue to evolve since 30 June 2022 that has significantly affected, or may significantly affect:

- (a) the entity's operations in future financial years, or
- (b) the results of those operations in future financial years, or
- (c) the entity's state of affairs in future financial years.

The COVID19 pandemic may induce significant changes in the state of affairs of the association during the financial period ended 30 June 2023. The committee members will take all necessary measures to preserve capital and shepherd the association through this uncertain period.

Signed in accordance with a resolution of the Members of the board.

**Chairperson**

  
 Catherine Clark

**Treasurer**

  
 Ryan Malonda

**Dated this** 24th **day of** October 2022

# FINANCIAL STATEMENTS

DEAF VICTORIA INC  
ABN 62 495 643 645  
STATEMENT OF PROFIT OR LOSS FOR THE YEAR ENDED 30 JUNE 2022

		2022	2021
<b>INCOME</b>			
Grant & Program Funding Income		474,947	401,915
Other Income		37,725	18,190
COVID-19 Government Assistance Payments		1,708	68,878
<b>TOTAL INCOME</b>		<b>514,380</b>	<b>488,983</b>
<b>EXPENDITURE</b>			
Administrative Expenses		180,653	117,341
Depreciation Expenses		1,524	579
Employee Related Expenses		402,899	373,454
<b>TOTAL EXPENDITURE</b>		<b>585,076</b>	<b>491,374</b>
<b>NET SURPLUS/(DEFICIT) ATTRIBUTABLE TO THE ASSOCIATION</b>		<b>(70,696)</b>	<b>(2,391)</b>
<b>Balance Sheet</b>			
	Note		
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	2	542,309	626,098
Trade and Other Receivables	3	15,552	46,860
<b>TOTAL CURRENT ASSETS NON-CURRENT</b>		<b>557,861</b>	<b>672,958</b>
<b>CURRENT ASSETS</b>			
Furniture and Equipment	4	2,035	723
<b>TOTAL NON-CURRENT ASSETS</b>		<b>2,035</b>	<b>723</b>
<b>TOTAL ASSETS</b>		<b>559,896</b>	<b>673,681</b>
<b>CURRENT LIABILITIES</b>			
Trade and Other Payable	5	73,336	110,160
Income Received in Advance	6	252,614	242,881
Employment Entitlement Provisions	7	6,795	15,081
<b>TOTAL CURRENT LIABILITIES NON-CURRENT</b>		<b>332,745</b>	<b>368,122</b>
<b>CURRENT LIABILITIES</b>			
Employment Entitlement Provisions	7	-	7,712
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>-</b>	<b>7,712</b>
<b>TOTAL LIABILITIES</b>		<b>332,745</b>	<b>375,834</b>
<b>NET ASSETS</b>		<b>227,151</b>	<b>297,847</b>
<b>EQUITY</b>			
Accumulated funds		227,151	297,847
		<b>227,151</b>	<b>297,847</b>

\*for a copy of the full financial report, please review on our website at [www.deafvictoria.org.au](http://www.deafvictoria.org.au)



REVIEWERS'S INDEPENDENCE DECLARATION  
UNDER 60-40 OF THE AUSTRALIAN CHARITIES AND  
NOT-FOR-PROFITS COMMISSION ACT 2012  
DEAF VICTORIA INC  
ABN 62 495 643 645

As auditor for Deaf Victoria Inc. for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been:

- (i) no contraventions of auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 in relation to the review; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the review.



Frederik R. L. Eksteen

Collins & Co Audit Pty Ltd  
127 Paisley Street  
Footscray VIC 3011

Dated: **21 November 2022**

DEAF VICTORIA INC  
ABN 62 495 643 645  
**INDEPENDENT REVIEWER'S REPORT TO THE MEMBERS**

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**Report of the Financial Report**

I have reviewed the accompanying financial report of Deaf Victoria Inc. (the Association), which comprises the statement of financial position as at 30 June 2022, and the income and expenditure statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the statement by the members of the Board.

**Emphasis of Matter - Basis of Accounting and Restriction on Distribution**

I draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Deaf Victoria Inc. to meet the requirements of the Associations Incorporation Reform Act 2012 (Victoria) and the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. My opinion is not modified in respect of this matter.

**Responsibilities of Management and Those Charged with Governance for the Financial Report**

The Board is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Australian Accounting Standards, the *Associations Incorporation Reform Act 2012* (Victoria) and Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*. The Board's responsibility also includes such internal control as it determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

**Auditor's Responsibilities for the Review of the Financial Report**

My responsibility is to express a conclusion on the financial report based on my review. I conducted my review in accordance with Auditing Standard on Review Engagements ASRE 2415 Review of a Financial Report: Company Limited by Guarantee, in order to state whether, on the basis of the procedures described, we have become aware of any matter that makes us believe that the financial report is not in accordance with the Australian Charities and Not-for-profits Commission Act 2012 including: giving a true and fair view of the company's financial position as at 30 June 2022 and its performance for the period ended on that date; and complying with the Australian Accounting Standards. ASRE 2415 requires that we comply with the ethical requirements relevant to the review of the financial report.

A review of a financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

**Independence**

In conducting our review, we have complied with the independence requirements of the Australian Charities and Not-for-profits Commission Act 2012. We confirm that the independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

**Conclusion**

Based on my review, which is not an audit, I have not become aware of any matter that makes me believe that the financial report of Deaf Victoria Inc is not in accordance with the Australian Charities and Not-for-profits Commission Act 2012 including:

- a) giving a true and fair view of the company's financial position as at 31 December 2019 and of its performance for the period ended on that date; and
- b) complying with Australian Accounting Standards.



**Frederik R. L. Eksteen**

**Collins & Co Audit Pty Ltd**  
127 Paisley Street  
Footscray VIC 3011

**Dated 21 November 2022**

**DEAF VICTORIA INC**  
**ABN 62 495 643 645**  
**CERTIFICATE BY MEMBERS OF THE BOARD**

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I, Catherine Clark & I, Ryan Malonda certify that:

- (a) We are members of the Board of Management of Deaf Victoria Inc.
- (b) We attended the annual general meeting of the Association held on 19 November 2022.
- (c) We are authorised by the attached resolution of the Board to sign this certificate.
- (d) This annual statement was submitted to the members of the Association at its annual general meeting.

**Chairperson**



**Catherine Clark**

**Treasurer**



**Ryan Malonda**

**Dated this** 24th **day of** October 2022





Deaf Victoria promoting info about our advocacy services and supporting the #DeafTogether campaign at the Eternals movie screening, on 18 Dec 2021.



Deaf Victoria's screening of the Eternals film, to promote communities getting back together. #DeafTogether



Deaf Victoria staff photo from the AGM in 2021.



Celebrating the return of in-person AGM in 2021, with a function at the Provincial Hotel in November.



# OUR PTRHOANEKTY OU TO TO &IMURJ FC PEALRINU

We would like to acknowledge the generosity of our funders and partners without whom, our work would not be possible.

## BFURINEFD EORVESRVIEW

With thanks to our major funder the Victorian State Government, the Department of Families, Fairness and Housing (DFFS) who provide recurrent funding for our Individual Advocacy Service and time-limited project funding.

Lorem Ipsum is simply dummy text of



the printing and typesetting.

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We acknowledge the following organisations who have provided opportunities for collaboration through projects and steering committees.





# THANKYOU ALSO TO DEAF SECTOR COLLABORATORS.

Deaf Victoria would also like to acknowledge the following sector collaborators whose valuable work contributes to ensuring a strong Victorian Deaf Community:

- Auslan Services
- Able Australia
- Deafblind Victoria
- Deafblind Australia
- Deaf Children Australia
- Deafness Foundation
- DeafConnectEd
- Deaf Sports Australia
- Deaf Sports and Recreation Victoria
- Echo Interpreting
- Expression Australia
- Soundfair
- Victorian College of the Deaf

We acknowledge the following organisations and government departments who have worked together with Deaf Victoria:

- City of Casey
- Department of Families, Fairness and Housing
- Department of Health
- Department of Education and Training
- Disability Advocacy Resource Unit
- Endeavour Hills Community Centre
- Victorian Council of Social Services
- Victorian Deaf Education Institute (VDEI)
- Victorian Electoral Commission


Deaf Victoria would also like to thank:

- Deaf Vic team members who joined in 2022 - Brent Rogers, Jas Shirrefs, Jo Richards and Sophie Li who have contributed greatly since their appointments.
- Vicky Lee for her assistance with the maintenance of the Deaf Victoria website.
- Defxroma for designing and compiling this beautiful Annual Report.



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